
Team AI Collaboration Protocol

ACT for Developers | reusable team working agreement

Team AI Collaboration Protocol

A lightweight working agreement for teams using AI as an active participant in shared development work.

Team purpose

We use AI to improve shared understanding, speed up validated learning, and strengthen human agency. We do not use AI to bypass intent, evidence, or collaboration.

Moment	Team agreement
Before the session	What problem are we working on? What evidence would tell us we are making progress?
Before AI acts	Name intent, context, AI role, and the smallest verified next step.
During work	Keep decisions, assumptions, examples, tests, and open questions visible.
When drift appears	Pause. Summarize the current trace. Ask what changed, what is assumed, and what evidence is missing.
Before accepting output	Ask the Verifier or AI-as-Verifier to inspect the result against intent and evidence.
After the session	Review one moment of drift, one moment of leverage, and one micro-habit to keep.

Team commitments

- ☐ We make intent explicit before asking AI to act.
- ☐ We assign AI a role instead of treating it as always-the-driver.
- ☐ We keep tests, examples, assertions, and acceptance criteria visible as mirrors.
- ☐ We summarize long conversations before continuing.
- ☐ We treat drift as evidence, not failure.
- ☐ We choose one improvement experiment at the end of each meaningful work session.

Trace Review Canvas

Prompt	Team notes
What did we think we were doing?	
Where did we drift?	
What mirror improved understanding?	
What did AI amplify?	
What should we try next?	